

**FAMILIARIZATION PROGRAMMES FOR INDEPENDENT DIRECTORS OF
L&T FINANCE HOLDINGS LIMITED.**

Regulation 25(7) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“Listing Regulations”) requires listed companies to familiarise independent directors through various programmes including the nature of the industry in which the company operates, business model, roles, rights and responsibilities of Independent Directors and other relevant information.

In L&T Finance Holdings Limited, Independent Directors engage with the Company through various ways. Some of them are given below:

1. All new Independent Directors inducted on the Board are given an orientation.
2. The Company ensures necessary training to the Directors relating to its businesses through formal/informal interactions.
3. Regular field visits i.e. visits to the branches and meeting centres, are generally arranged for the Directors which help them understand the businesses and on ground functioning.
4. Presentations are made to the Directors at Board and Committee Meetings which *inter alia*, covers business strategies, management structure, management development, quarterly and annual results, budgets, review of Internal Audit, risk management framework, operations of subsidiaries and associates, etc.
5. Periodical newsletters/economic updates are sent to the Board members of the Company.

The relevant details with respect to familiarising the directors in accordance with the Listing regulations are as under:

Name of Director	(Training Hours)				
	Mr. Shailesh Haribhakti	Mr. P. V. Bhide	Mr. Thomas Mathew T.	Ms. Nishi Vasudeva	Dr. Rajani R Gupte
Date Of Board / Committee Meeting					
Financial Year 2020-2021					
Board Meetings					
May 15, 2020	3.05	3.05	3.05	3.05	3.05
July 16, 2020	3.10	3.10	3.10	3.10	3.10
October 22, 2020	3.05	3.05	3.05	3.05	3.05
November 9, 2020	0.20	0.20	0.20	0.20	0.20
January 15, 2021	2.35	2.35	2.35	2.35	2.35
March 19, 2021	2.25	2.25	2.25	2.25	2.25
Nomination and Remuneration Committee Meetings					
May 15, 2020	1.30	1.30	1.30	-	-
March 19, 2021	1.25	1.25	1.25	-	-
Audit Committee Meetings					
May 15, 2020	1.50	-	1.50	-	-
July 16, 2020	2.05	-	2.05	-	-
October 22, 2020	2.10	-	2.10	-	-
January 15, 2021	2.55	2.55	2.55	-	-

Name of Director	Mr. Shailesh Haribhakti	Mr. P. V. Bhide	Mr. Thomas Mathew T.	Ms. Nishi Vasudeva	Dr. Rajani R Gupte
Date Of Board / Committee Meeting					
Corporate Social Responsibility Committee Meeting					
October 22, 2020	0.30	-	-	0.30	-
Stakeholders' Relationship Committee Meeting					
January 15, 2021	-	0.30	-	0.30	-
Risk Management Committee Meetings					
April 13, 2020	0.40	-	-	-	-
June 22, 2020	0.40	-	-	-	-
August 31, 2020	0.40	-	-	-	-
December 18, 2020	0.40	-	-	-	-
IT Strategy Committee Meetings					
September 28, 2020	0.30	-	-	-	-
March 18, 2021	1.30	-	-	-	-
Total	28.25	19.40	24.75	14.60	14.00
Financial Year 2021-2022					
ESG Training					
June 1, 2021	3.30	3.30	3.30	3.30	3.30
Board Meetings					
April 12, 2021	0.30	0.30	0.30	0.30	0.30
April 29, 2021	2.20	2.20	2.20	2.20	2.20
June 24, 2021	0.30	0.30	0.30	0.30	0.30
July 16, 2021	2.40	2.40	2.40	2.40	2.40
October 20, 2021	2.45	2.45	2.45	2.45	2.45
January 21, 2022	3.30	3.30	3.30	3.30	3.30
January 31, 2022	5.25	5.25	5.25	5.25	5.25
Audit Committee Meetings					
April 29, 2021	2.30	2.30	2.30	-	2.30
June 24, 2021	0.30	0.30	0.30	-	0.30
July 16, 2021	2.25	2.25	2.25	-	2.25
October 20, 2021	1.20	1.20	1.20	-	1.20
January 21, 2022	1.45	1.45	1.45	-	1.45
Nomination and Remuneration Committee Meetings					
April 28, 2021	2.20	2.20	2.20	-	-
July 16, 2021	1.00	1.00	1.00	-	-
August 13, 2021	1.40	1.40	1.40	1.40	-
January 31, 2022	2.45	2.45	2.45	2.45	-
Corporate Social Responsibility Committee Meeting					
April 28, 2021	0.25	0.25	-	0.25	0.25
Group Risk Management Committee Meetings					
June 22, 2021	1.00	-	-	-	-
July 2, 2021	0.45	-	-	-	-
September 21, 2021	1.30	-	-	-	-
December 17, 2021	1.15	-	-	-	1.15
March 28, 2022	1.00	-	-	-	1.00

Name of Director	Mr. Shailesh Haribhakti	Mr. P. V. Bhide	Mr. Thomas Mathew T.	Ms. Nishi Vasudeva	Dr. Rajani R Gupte
Date Of Board / Committee Meeting					
IT Strategy Committee Meetings					
September 17, 2021	1.15	-	1.15	-	-
March 28, 2022	1.15	-	1.15	-	-
Stakeholders' Relationship Committee Meeting					
October 20, 2021	-	0.30	-	0.30	-
Total	41.50	34.60	36.35	23.90	29.40
Financial Year 2022-2023					
Board Meetings					
April 29, 2022	3.00	3.00	3.00	3.00	3.00
July 19, 2022	2.40	2.40	2.40	-	2.40
October 20, 2022	2.40	2.40	2.40	-	2.40
Audit Committee Meetings					
April 29, 2022	1.00	1.00	1.00	-	1.00
July 19, 2022	1.00	1.00	1.00	-	-
October 20, 2022	1.00	1.00	1.00	-	-
Nomination and Remuneration Committee Meetings					
October 19, 2022	2.00	2.00	2.00	-	2.00
Group Risk Management Committee Meetings					
June 29, 2022	1.30	-	-	-	1.30
September 27, 2022	1.00	-	-	-	1.00
IT Strategy Committee Meetings					
June 29, 2022	1.15	-	1.15	-	-
September 16, 2022	-	-	1.15	-	-
Corporate Social Responsibility and ESG Committee Meeting					
April 28, 2022	0.40	0.40	-	0.40	0.40
Stakeholders' Relationship Committee Meeting					
October 19, 2022	-	0.25	-	-	0.25
Total	16.65	13.45	15.10	3.40	13.75